

# How does GEEC process a case?

1. The alleged victim petitions to the Committee for investigation
2. GEEC evaluates the nature and merits of the case and decides (within 20 days) whether to proceed not.
3. To proceed with the investigation, a 3- or 5-membered Investigation Team (with requirements specified by the GEE Act).

4. If the charge is established, the Committee makes suggestions to the University on penalties imposed to the offender:
  - Administrative penalties
  - Official apology if the plaintiff demands
  - Completing an 8-hr course on gender equity
  - Mandatory psychological counseling
  - Restraining order if necessary.
  - Possible record-forwarding to other educational institutions
5. As for the plaintiff, free psychological counseling if necessary.
6. Throughout the process, proper **confidentiality** is maintained.